

Talent Link Resource

Connecting you with Queensland universities and emerging international talent

Queensland Government

SQ STUDY QUEENSLAND


University of Queensland, St Lucia

WIL Australia

This guide has been developed in consultation with members of the Work-Integrated Learning Australia Ltd (WIL Australia) to ensure alignment with national best practice, Fair Work compliance, and inclusive WIL policy.



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Contents

Welcome from Study Queensland 5

Employer benefit statement 6

How to navigate this resource 7

Understanding WIL levels: a simple guide for employers 8

WIL levels 9

Understanding student qualifications:
AQF and work experience 11

Definitions and types of Work Integrated Learning 12

Undergraduate and postgraduate 14

Higher Degree Research 21

Work Integrated Learning case studies 27

Graduate programs 28

Brisbane, Queensland



Employer benefit statement

Why this guide matters to Queensland employers

Think of this guide as your key to unlocking Queensland's incredible pool of talent through Work Integrated Learning (WIL). If you're looking to grow your team with skilled international students, this resource makes it easy to connect with future stars.

By partnering with Queensland's education providers through WIL, you gain early access to motivated, job-ready students who bring fresh ideas, diverse perspectives, and a real eagerness to contribute. These students arrive equipped with valuable skills and the drive to make a difference.

Beyond supporting student development, WIL placements can deliver tangible benefits to your organisation — from solving real-world business challenges to boosting innovation and injecting fresh energy into your team. They're also a strategic way to enhance your organisation's competitiveness in an increasingly global market.

So don't miss out — this is your opportunity to build a strong, Queensland-based talent pipeline, support future leaders, and strengthen your organisation for the long term.



A


B

A. Study Queensland *Talent-Ed* Construction Innovation Challenge, May 2026
B. Study Queensland *Talent-Ed* Diversify Your Workforce event, Toowoomba, April 2024

How to navigate this resource

Are you new to the world of WIL? Don't worry — you've landed in the right place.

This is your go-to guide for bringing higher education students into your workplace — whether through internships, placements, or other WIL experiences.

We've broken things down to make it easy: from simple definitions of the different WIL options, to an overview of what Queensland universities offer (plus who to contact if you've got questions or want to get started).

A great first step is to identify your organisation's priorities.

Think about your current capability gaps, upcoming projects, or areas where cutting-edge skills, fresh perspectives, or innovative thinking could make a real difference. Knowing what your organisation needs will help you find the right student match — and get the most value out of the experience.

Each university runs its WIL programs a little differently. So once you find something that works for you, it's always best to reach out to the university directly to ensure alignment.

Please note: this guide offers a snapshot — it doesn't capture every Queensland university, but it's a great place to begin exploring your options. The responsibility for meeting all legal requirements for WIL lies with the employer. Any and all information provided in this guide is for educational purposes only and should not be relied upon as legal advice or acted upon without seeking appropriate guidance.

Let's get started!

Understanding WIL levels: a simple guide for employers

Who are WIL students?

Students who take part in WIL come from all parts of the higher education system — from hands-on training to advanced research.

This guide helps you understand the three main types of students you might meet through WIL, based on what they're studying and how they can contribute to your workplace.

- Undergraduate
- Postgraduate
- Higher Degree Research (HDR)

In the pages ahead, we'll break down what each level means, what students are learning, and how they can support your organisation through WIL.

Learn more about engaging with graduates here.



Study Queensland *Talent-Ed* Innovation Challenge, September 2025

WIL levels



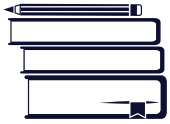
Undergraduate
(e.g. Bachelor's Degree, Associate Degree)

Who: University students, typically in second or third year

Focus: Applying theory to real-world contexts

What to expect: Support on small projects, research tasks, teamwork and communication development, for example, analysing customer feedback to help improve a local business's marketing strategy.

Includes: Internships (paid and unpaid, credit-bearing internships), clinical placements, industry projects, service learning, simulated work environments, fieldwork and site visits



Postgraduate
(e.g. Master's Degree)

Who: Students completing master's degrees (e.g. Master of Engineering, Master of Social Work)

Focus: Advanced, specialised knowledge

What to expect: Independent work on more complex tasks or structured projects, for example, designing a new sustainability plan for a community organisation.

Includes: Research projects, professional practicums, internships (often paid or unpaid, credit-bearing depending on industry), and consultancy projects with organisations.



Higher Degree Research
(e.g. Master's by Research, PhD)

Who: PhD or Master's by Research students

Focus: High-level research, problem-solving and data analysis

What to expect: Deep, focused work on specialised problems — e.g. designing astronaut gloves with improved dexterity.

Includes: HDR research projects through universities, or through provider, APR.Intern, where students collaborate with organisations to apply their research in real-world settings.

***It is an employer's obligation to speak with the education provider to confirm the requirements for all WIL. Key distinctions include: paid or unpaid, credit-bearing or non-credit-bearing WIL.**

Student and employer considerations

Most WIL programs involve students undertaking unpaid placements as a formal, credit-bearing component of their course. In these cases, students are typically covered by their education provider's insurance, including public liability, personal accident, and (where applicable) professional indemnity insurance. If the placement is a paid employment arrangement, the student is considered an employee. In this case, the employer is responsible for providing insurance coverage, as they would for any other staff member.

Note: Unpaid placements must form part of a formal education program and meet the specific criteria set out under the Fair Work Act. Employers should consult with the student's education provider to confirm both insurance arrangements and compliance with Fair Work obligations.

Employers hosting WIL students are responsible for understanding and meeting a range of important obligations to ensure a safe, inclusive, and compliant placement experience. These include understanding supervision requirements, insurance coverage, student conduct expectations and grievance processes, confidentiality and intellectual property considerations, workplace induction and WHS protocols, supporting diversity and inclusion, fulfilling duty of care obligations, and meeting minimum standards for academic and workplace supervision. Education providers will guide you on these requirements.

International students and visa conditions

If you're thinking about engaging an international student, it's important to ensure the placement aligns with their visa conditions. International students can undertake unpaid placements as part of their studies; however, whether placement hours count towards their student visa work limit depends on the nature of the placement.

Where a placement is a mandatory requirement of the course and is recorded as such on CRICOS, the hours worked as part of that placement are generally exempt from the student visa work limitation. However, if the placement is not a mandatory course requirement recorded on CRICOS, the hours are generally counted towards the student's work limit, even if the placement is unpaid or contributes academic credit.

As visa conditions and course requirements can vary, it is recommended that employers confirm placement arrangements with the student's education provider to ensure compliance.

Understanding student qualifications: AQF

The Australian Qualifications Framework (AQF) is the national system that classifies all Australian education levels — from basic certificates to PhDs. It helps show what skills and knowledge students have gained.

Many degrees include WIL so students get real-world experience and develop job-ready skills. At the same time, employers and industry benefit from students' fresh ideas, knowledge and innovation that contribute meaningfully to your organisation.

The chart below shows AQF Levels 5 to 10 and the qualifications students complete. This gives you a simple guide to understand their education and how prepared they are to contribute in the workplace.

AQF level	Qualification type	Commonly offered at	Description
Levels 1 to 4	Certificates 1 to 4	TAFE / RTO	AQF levels 1 to 4 will be addressed in a separate resource.
Level 5	Diploma	TAFE and some universities	Builds specialised knowledge and practical skills. May provide credit into university degrees.
Level 6	Advanced Diploma / Associate Degree	TAFE and universities	Deeper expertise than a diploma. Often a pathway into a bachelor's degree.
Level 7	Bachelor's Degree	Universities	First full university qualification. Provides broad and coherent knowledge in a chosen field.
Level 8	Graduate Certificate / Graduate Diploma / Honours Degree	Universities	Advanced knowledge in a specialised area. For upskilling or as a step toward postgraduate study.
Level 9	Master's Degree	Universities	Expert-level knowledge. Can be research-focused, coursework-based, or both.
Level 10	Doctoral Degree (PhD or equivalent)	Universities	The highest qualification level. Involves independent, original research that contributes new knowledge.

Definitions and types of Work Integrated Learning

Work Integrated Learning (WIL)

In Australia, WIL gives students the opportunity to gain real-world experience while they're still studying. It connects students with industry or community partners through structured learning experiences such as placements, credit-bearing internships, or industry projects.

WIL is most commonly undertaken for academic credit and forms an integral part of a student's course. These experiences are designed to build hands-on skills, provide industry exposure, and support professional development, helping students hit the ground running after graduation.

To ensure quality and meaningful learning, all WIL programs follow national standards set by the Higher Education Standards Framework (HESF), which guides how courses should be designed, assessed, and delivered. The Tertiary Education Quality and Standards Agency (TEQSA) oversees these standards, making sure universities and education providers deliver high-quality education that benefits both students and employers.

Specifically, all WIL programs must:

- Be embedded in course learning outcomes, clearly linking to what students are expected to learn and achieve (HESF 1.4)
- Be governed by formal agreements between education providers and host organisations, outlining roles, responsibilities, and support (HESF 5.4)
- Align with TEQSA guidance on WIL, especially when involving third-party partners

These requirements ensure that WIL experiences are meaningful, well-managed, and deliver real value for students and employers alike. At the same time, employers benefit from having WIL students in their organisation. Students bring fresh ideas, emerging knowledge and technical skills, diverse perspectives, and the ability to contribute meaningfully to real-world projects.

WIL opportunities vary depending on the student's level of study—whether undergraduate, postgraduate, or research. This means the scope and complexity of tasks can range from foundational skills to advanced industry collaboration and research contributions.

Learn more about:

- Higher Education Standards Framework (HESF)
- Tertiary Education Quality and Standards Agency (TEQSA)

Industry projects

Industry projects bring the classroom and workplace together. Students work on real business challenges — often in collaboration with employers — to develop practical solutions. Both sides benefit: students gain meaningful experience, and businesses get fresh perspectives on real problems.

Higher Degree Research (HDR) internships

HDR Internships are short-term research opportunities for PhD students, offering a chance to collaborate with industry partners and apply their advanced research skills to real-world challenges. It's a great way for students to bridge the gap between academia and industry while contributing fresh insights to businesses.

Paid internships

A paid non-credit extracurricular internship is a temporary work program where interns are paid for their time and contributions, in accordance with the Fair Work Act. These internships must meet strict legal requirements to be lawful, including fair pay (at least minimum wage) and appropriate work conditions. Interns gain practical experience, training, and mentorship in their chosen field. It's a fantastic opportunity to earn while learning. However, such non-credit internships are only permissible when they fully comply with all relevant legal and Fair Work guidelines.

Placements

Placements are work experiences that students complete as part of their academic program — and they're often a requirement for graduation. Whether in clinical, business, or community settings, placements allow students to apply what they've learned in the classroom and gain hands-on experience in a professional environment.

Unpaid internships

Unpaid credit-bearing internships can give students valuable hands-on experience in a real workplace — but they must comply with the Fair Work Act. In Australia, an unpaid internship or work placement is only lawful when it is a vocational placement, meaning:

- It is part of a formal education or training course,
- It is authorised by the education provider, and
- There is a clear educational benefit to the student, not a benefit primarily to the host organisation.

These internships must be genuinely focused on learning and must not involve the intern performing work that would otherwise be done by a paid employee. If the placement does not meet these conditions, the student is considered an employee and must be paid at least the minimum wage.

Learn more: Unpaid work – Fair Work Ombudsman

For employers, hosting a student on a lawful unpaid internship (as part of a formal course) can be a meaningful way to support the next generation, contribute to workforce development, and bring in fresh perspectives. Employers should consult with education providers to ensure compliance.

Undergraduate and postgraduate WIL

Bachelor's Degree, Associate Degree or Master's Degree

Australian Catholic University (ACU)

Internships and work placements

ACU's Work Integrated Learning (WIL) program integrates the theory of learning with the practice of work — referred to as placements, professional experience, clinical education, or internships. More than 30,000 tailored WIL opportunities occur each year, with students learning alongside experienced practitioners who mentor the professionals of the future. Many courses require students to complete professional placements as part of their studies, with some having specific requirements to meet professional registration obligations, while others offer flexibility to tailor placements to individual learning needs.

For more information, visit the ACU Work Integrated Learning page **or contact** askacu@acu.edu.au**.**

Bond University

Internships

Internships at Bond University give students the chance to put their learning into practice in a real work environment. These short-term opportunities, usually paid, help students gain practical skills, build industry connections, and contribute meaningfully to your organisation. Internships can be part-time during study or full-time over breaks.

Benefits for your organisation include:

- Showcasing your company as a preferred employer to Bond students and alumni
- Promoting your industry as a career pathway through profiles and links
- Advertising paid part-time jobs, internships, work experience, and graduate programs
- Connecting with talented students and globally experienced alumni ready to contribute

Placements

Industry placements at Bond University give students the chance to work in a real industry setting during the semester, either paid or unpaid (as stated previously, ensure compliance with Fair Work). This immersive experience helps students put their classroom learning into practice, get a real feel for the workplace, and build skills that boost their employability.

For example, Master of Finance - BN-13005 - Subjects | Bond University | Gold Coast, Queensland, Australia

For more information, visit Connect with Bond talent **or contact Industry Engagement at** partner@bond.edu.au**.**

Central Queensland University (CQU)

Central Queensland University is a far-reaching national institution with 12 campuses located across Brisbane and interstate Australian capital cities, including campus presence in all major residential, trade, and community hubs across regional and remote Queensland.

Internships and work placements

CQU's internship programs in business, law, media, engineering, and technology are offered through integrated academic and work experience course units. These programs provide valuable industry experience designed to deliver strong employment outcomes for students.

Professional practice and clinical placements

CQU's mandatory clinical placements and professional placements are integrated into course plans as key academic undertakings in meeting accreditation and course learning outcomes. These placements are facilitated across disciplines including nursing, midwifery, allied health, medical pathways, social work, arts, education, and many others.

- CQU School of Business and Law
- CQU School of Engineering and Technology
- CQU School of Nursing, Midwifery, Social Work
- CQU School of Health, Allied Health & Medicine
- CQU School of Education & Arts
- Or visit CQU Work Integrated Learning

For more information contact careers@cqu.edu.au**.**

Griffith University

Work-Integrated Learning is a core component of all Griffith undergraduate degrees, connecting students with authentic professional experiences throughout their studies.

Internships

Students undertake structured workplace or community-based experiences aligned with their discipline, course learning outcomes, and professional practice expectations under the supervision of a host organisation. Opportunities are available across a broad range of study areas and may be role-based, project-based, research-focused or community-engaged, delivered onsite, online, or through a blended approach.

Community Internships is a multidisciplinary internship program available to students across Griffith University, providing organisations with access to diverse student skills and perspectives while supporting initiatives that strengthen communities and contribute to positive social, cultural and environmental outcomes.

Industry projects and student consultancy

Students work individually or in teams to address real organisational challenges through research, analysis, problem-solving and project delivery. Opportunities span disciplines including ICT, business, health, and Griffith's film, design and arts studios. Students can investigate issues, develop recommendations, prototype solutions, conduct research, analyse data, and deliver project outcomes under academic supervision.

To learn more about engaging Griffith students and graduates, visit Griffith Talent: https://www.griffith.edu.au/engage/partnerships/talent

Bachelor's Degree, Associate Degree or Master's Degree

James Cook University (JCU)

Internships and placements

WIL is about linking work and learning to enhance employability skills (of undergraduate and postgraduate students) through internships, placements, or by virtual arrangement. It refers to diverse approaches to learning which bring together the theory of a discipline with its relevant work practice, using a specifically designed curriculum.

To find out which disciplines offer WIL, please visit the Study Area page.

For health-related placements, email healthplacements@jcu.edu.au**. For all other placements, email** placements@jcu.edu.au**.**

Queensland University of Technology (QUT)

Internships

Partnering with QUT students allows you to explore new ideas, connect with academics, and enhance professional practice while contributing to student learning. Students bring a fresh perspective, new skills, and innovative approaches to your workplace, while giving you the chance to promote your organisation and profile future graduates. QUT supports industry and community partners working with students at all levels of study, from undergraduate to postgraduate.

For more information, visit QUT's Hosting student internships, placements and projects **page or reach out to each individual faculty via the emails below:**

- Business Work Integrated Learning opportunities
- Creative Industries and Justice Studies Work Integrated Learning opportunities
- Education Work Integrated Learning opportunities
- Placements and projects in Engineering, architecture and built environment
- Health Work Integrated Learning opportunities
- Law Work Integrated Learning opportunities
- Science, IT and Mathematics Work Integrated Learning opportunities

The University of Queensland (UQ)

Internships

At UQ, students can access various internships, including local and global internships. Hosting a UQ intern helps students apply their learning in real-world settings, while your organisation gains fresh ideas, enthusiasm, and new perspectives.

For more information, visit UQ Work Experience or contact the team at employability@uq.edu.au.

Industry projects

UQ students engage with industry partners to provide innovative solutions to real problems. These projects allow students to apply their theoretical knowledge to challenges within an organisation or sector, bringing fresh ideas to the table and gaining insights from industry collaborators.

For more information, contact WIL@uq.edu.au

University of the Sunshine Coast

UniSC provides extensive WIL opportunities across its schools. These include industry placements and research projects in Business and Creative Industries; professional experience for Education students; placements, practicums and clinical experiences across Health disciplines; internships and placements in Law and Society; and professional placements in Science, Technology and Engineering.

Contact can be made with each faculty regarding their Work Integrated Learning programs here:
Work integrated learning (WIL) | UniSC | University of the Sunshine Coast, Queensland, Australia



Study Queensland Professional Networking event with Engineers Australia, March 2025

Bachelor's Degree, Associate Degree or Master's Degree

The University of Southern Queensland (UNISQ)

Placements

Work Integrated Learning (WIL) placements connect organisations with students who can contribute to workplace activities while gaining practical experience in their chosen profession. Placements are embedded within many UniSQ programs and provide students with opportunities to apply their knowledge, develop industry-ready skills, and build professional networks in real-world environments.

Placement opportunities span a broad range of disciplines and may include professional experience placements, clinical placements, fieldwork, practicums and internships. UniSQ works closely with host organisations to support meaningful learning experiences and positive outcomes for both students and industry partners.

For more information about partnering with UniSQ, please contact WIL.Partners@unisq.edu.au**.**

Industry projects and partnerships

UniSQ offers a range of project-based WIL opportunities that connect organisations with students through authentic industry challenges. These may include capstone projects, consultancy projects, client-sponsored projects, challenge-based learning activities and other course-integrated industry experiences.

Organisations can engage students to explore a problem, investigate opportunities, undertake research, develop recommendations or contribute to project outcomes. These partnerships provide access to fresh ideas and emerging talent while enabling students to apply their learning to real-world contexts and build professional capability.

Projects may be delivered on campus, within an organisation, or through a blended approach depending on the discipline and project requirements.

For more information about industry project opportunities, please contact WIL.Partners@unisq.edu.au**.**

Virtual WIL industry projects

UniSQ's Virtual WIL Industry Projects connect organisations with student teams who work collaboratively to address real-world challenges in a fully online environment. Organisations provide a project brief based on a current issue, opportunity or business need, and students apply their disciplinary knowledge to investigate, analyse and develop recommendations or solutions.

This model enables organisations to engage with talented students regardless of location, providing access to fresh perspectives, innovative thinking and practical solutions. Students gain valuable experience working on authentic industry projects while developing skills in collaboration, communication and professional practice.

For more information, please contact Virtual.WIL@unisq.edu.au**.**


Brisbane, Queensland



Study Queensland Talent-Ed Innovation Challenge, September 2025

Higher Degree Research WIL

PhD, Master's by Research

Australian Catholic University (ACU)

HDR internship

ACU Industry PhD scholarships support graduate research candidates to undertake a research project in collaboration with an industry partner, aligning their research with real-world needs. ACU has also engaged APR.Intern to manage its research internships, connecting HDR students with short-term, focused industry projects.

For more information, visit the ACU Graduate Research School **page or contact** askacu@acu.edu.au**.**

Bond University

HDR internship

Bond University's PhD and Master of Philosophy students work on short-term projects (3 to 6 months) that are co-designed with industry partners to solve real business challenges.

What you get:

- Access to highly skilled students with expertise tailored to your organisation's needs
- Guidance and mentorship from experienced academic supervisors who ensure quality and relevance
- Use of Bond's world-class facilities and research resources to support your project
- Ongoing support from the Industry Engagement team to keep everything on track and aligned with your goals

Want to learn more? Visit Bond Industry Research Program **or contact them directly at** partner@bond.edu.au**.**

PhD, Master's by Research

Griffith University

HDR internship

Griffith University offers various industry-focused HDR programs and internships that aim to enhance research experience with practical, real-world applications.

For more information, visit the Griffith HDR Internships page or contact PhDPartnerships@griffith.edu.au**.**

James Cook University (JCU)

HDR internship

JCU encourages HDR candidates to connect with industry as part of their research program, offering flexible internship durations and financial arrangements, ranging from 30 days to 6 months.

For more information, view the HDR Internships FAQs for Candidates and Advisors (2025) **or contact the General Placements team at** placements@jcu.edu.au**.**

A. Study Queensland *Talent-Ed* Construction Innovation Challenge, May 2026
B. Study Queensland *Talent-Ed* Gold Coast Innovation Challenge, November 2024





The University of Southern Queensland (UniSQ)

HDR internship

UniSQ's Higher Degree by Research (HDR) Internship Program provides doctoral and Master of Research students with opportunities to undertake industry-based research projects and placements with external partners across industry, government, and community sectors. These internships strengthen research training by enabling students to apply their expertise in real-world settings while building professional capabilities and industry networks.

Participating students gain valuable experience working with research end users, enhancing their employability and exploring career pathways beyond academia. Internships also help foster collaboration between universities and industry, supporting innovation and knowledge exchange.

HDR internships are an optional component of a higher degree by research program at UniSQ. Placements are completed over a minimum of 60 full-time-equivalent days and can be delivered flexibly to suit individual research projects and student circumstances, including full-time, part-time, remote, on-site, or blended arrangements.

For more information, visit:
www.unisq.edu.au/hdrinternships **or email**
HDRinternships@unisq.edu.au**.**

The University of the Sunshine Coast (UniSC)

HDR internship

UniSC offers HDR Internships, allowing PhD students to undertake short-term research projects with industry partners. These internships help meet the growing demand in both private and public sectors for advanced research, analytical skills, and innovative capabilities. The University of the Sunshine Coast encourages industry partners to register their interest with the UniSC Graduate Research School, where industry partners will then be connected with PhD students in aligned research expertise areas.

For more information or to register your interest, contact HDRInternships@UniSC.edu.au**.**

PhD, Master's by Research

Queensland University of Technology (QUT)

HDR internship

QUT provides HDR students with internship opportunities, including the Graduate Research Centre HDR Internship program, which involves short-term research projects in an industry setting. Work with PhD and Master of Philosophy students on a short-term industry project of 3 to 6 months which you will develop with the student and an academic mentor. Their research students will then work with you to deliver rapid solutions to your business challenges and develop new product ideas. As an industry or community partner, you'll generally fund the internship and retain any intellectual property developed.

Immersion placements

An immersion placement is an opportunity for a graduate researcher to shadow a researcher, industry or community partner for 1 to 30 days (part-time or full-time). Examples of an immersion placement include shadowing a CEO, exploring roles in a start-up, shadowing a mentor or shadowing a researcher in an R&C department or lab.

For more information, visit QUT Research Student Internships **or contact the HDR Industry Engagement team at** hdr.intern@qut.edu.au**.**

The University of Queensland (UQ)

HDR internship

UQ offers HDR placements through its Graduate School Career Development Framework, facilitating industry experiences to enhance transferable, professional, and research skills.

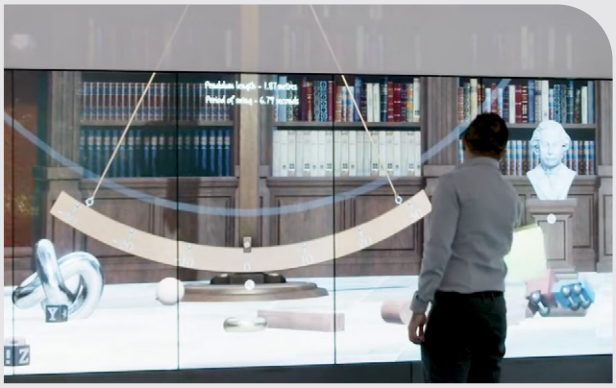
For more information, visit the UQ HDR Placements **page or contact** graduateschool@uq.edu.au**.**


START HERE. GO ANYWHERE.
World Science Festival Brisbane

International students, Cairns



Work Integrated Learning case studies



Queensland University of Technology

HDR Case Study: Arts and AI



The University of Queensland

HDR Case Study: School of Earth and Environmental Sciences



Griffith University

Internship Case Study: PhD student innovates sustainable timber-steel building material

Graduate Programs

(Non-WIL, not for credit)

Graduate programs are structured, entry-level employment opportunities designed specifically for recent graduates. While they're not considered part of WIL — as they occur after a student has completed their studies and are not for academic credit — they play an important role in supporting a student's transition into the workforce.

These programs typically offer a combination of on-the-job training, mentoring, and professional development, giving graduates a strong start to their career.

Graduate roles are paid employment and must comply with all Fair Work obligations, including the National Employment Standards, minimum wage, and relevant award conditions. You can find more information via the Fair Work Ombudsman.

If you're looking to hire graduates, most universities provide an online career platform (like CareerHub) where you can easily post graduate opportunities and connect directly with job-ready talent.



Study Queensland *Talent-Ed* Construction Innovation Challenge, May 2026

Central Queensland University (CQU)	CQU Careers and Development Service offers "CQU Career Hub" to help employers find a cost-effective way to boost your business's profile and connect with CQU students about available opportunities. **For more information about CQU graduate programs, visit** CQUniversity Graduate Programs **or contact** careers@cqu.edu.au**.**
Griffith University	Griffith University connects organisations with high-calibre, work-ready students and graduates. Through Griffith Talent, the University's dedicated industry engagement gateway, employers can access a single, coordinated pathway to early-career talent and graduate recruitment support. Partner with Griffith Talent to promote opportunities at no cost via UniHub, or collaborate for tailored engagement solutions that build your brand profile and connect you with the next generation of talent. **For more information about Griffith Talent's purpose-driven offerings, visit** https://www.griffith.edu.au/engage/partnerships/talent**.**
James Cook University (JCU)	JCU offers "Career Hub" for employers to advertise graduate programs to JCU students and alumni. **For more information about JCU graduate programs, visit** JCU Career Hub **or contact** careers@jcu.edu**.**
Queensland University of Technology (QUT)	QUT provides opportunities for employers to share industry insights and opportunities with students through the UniHub platform, helping them build networks and gain real-world experience. This engagement enhances students' career readiness and connects them with the professional world. **For more information about advertising job opportunities, visit** QUT Industry Hub **or contact** careerconnect@qut.edu.au**.**
The University of Queensland (UQ)	UQ provides CareerHub, a free online portal for employers to advertise paid opportunities, internships, work experience, and volunteering roles to UQ students. **For more information, visit** UQ CareerHub Employers **or contact** careers@uq.edu.au**.**
The University of Southern Queensland (UniSQ)	The UniSQ Career Education Team provides a comprehensive suite of industry-focused services and events designed to facilitate meaningful connections between UniSQ students and industry partners. The team specialises in a range of industry initiatives including the delivery of career education, workshops, hybrid presentations, industry mentoring, and actively sourcing and promoting events and paid employment opportunities. **For more information, visit** https://industry.usq.edu.au/**.**
The University of the Sunshine Coast (UniSC)	UniSC offers multiple opportunities to connect with students, including industry events, staff professional development, and supporting research. You can also promote job vacancies, graduate roles, work experience, volunteering opportunities, and more through their free service. **For more information, visit** UniSC Careers and Employability **or contact** careerdevelopment@UniSC.edu.au**.**


Brisbane, Queensland

Partnering for impact

We hope this resource has supported your understanding of Work Integrated Learning and how your organisation can engage with student talent across Queensland.

By providing real-world learning opportunities, you're helping shape the next generation of skilled, adaptable professionals and contributing to a stronger, more connected workforce.

By engaging with WIL programs, your organisation can benefit from early access to emerging talent, fresh perspectives on industry challenges, and the chance to help shape the future workforce.

If you have any further questions or would like to explore opportunities to get involved, please visit our website or reach out to the Study Queensland team.

Start the conversation today:

Learn more: studyqueensland.qld.gov.au/contact

Universities were consulted in preparing this resource.

Queensland Government

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STUDYQUEENSLAND.QLD.GOV.AU