



## EXPRESSIONS OF INTEREST – TRAINEESHIP

### THE OPPORTUNITY

We have an exciting opportunity for a Trainee to join our team. The role is open to Aboriginal and Torres Strait Islander applicants\*.

The position offers the individual a wealth of knowledge, valuable training, and hands-on experience across a range of duties.

The opportunity will be for a 2-year fixed term arrangement where you will be supported in completing a traineeship suited to your strengths and passions, while developing skills on the job.

The traineeship option varies across a number of areas including;

- **Administration** (completing Certificate III in Business)
- **Customer Service** (completing Certificate III in Customer Engagement)
- **Information Technology** (completing Certificate III in Information Technology)
- **Water Treatment & Operations** (completing Certificate III in Water Industry Operations)
- **Engineering** (completing Certificate III in Engineering)
- **Finance & Payroll** (completing Certificate III in Accounts Administration)

*\*This role is advertised under the special measures provisions in the Racial Discrimination Act 1975 and Equal Opportunity Act WA 1984.*

### WHY APPLY FOR AN AQWEST TRAINEESHIP?

**Our traineeship program offers the selected individual;**

- Opportunity to complete a nationally recognised Certificate-level qualification
- Paid employment while you study
- Hands-on, on-the-job training and mentoring
- Dedicated cultural support and supervision
- Flexible working arrangements
- Pathway to ongoing employment at Aqwest

### AQWESTS COMMITMENT TO YOU

Our people are our future and we value their contributions and service. We hope to inspire our people to love the place they work and offer;

- Cultural leave provisions
- Safe and inclusive workplace culture
- Access to Employee Assistance Program (EAP)
- Ongoing training & development programs
- Health & Wellbeing initiatives, such as physio, yoga sessions and more!



## AQWEST VALUES & VISIONS

To be an independent, viable, and competitive water utility in the Western Australian water industry.

<b>Our Values</b>	 Accountability	 Integrity	 Respect	 Transparency
-------------------	--------------------	---------------	-------------	------------------

## ELIBILITY CRITERIA

**To be eligible for our Traineeship Program, applicants must;**

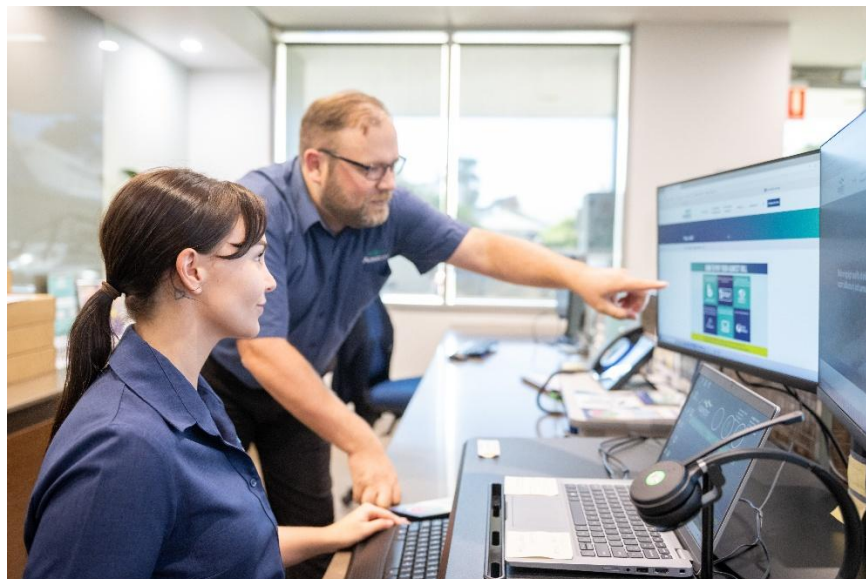
- Identify as Aboriginal and/or Torres Strait Islander
- Be an Australian citizen or permanent resident
- Be available to work full-time (or part-time by arrangement) in Bunbury, WA
- Have completed Year 10 or equivalent
- Hold a current (or be willing to obtain) National Police Clearance
- Preference is to currently hold a driver's licence, or be working towards obtaining
- Demonstrate a willingness to learn and commitment to completing a traineeship

## APPLICATION PROCESS

Please see next page for Expressions of Interest Form.

Complete the form & submit, along with your resume (if you have one) to [people@aqwest.com.au](mailto:people@aqwest.com.au).

Applications will close COB Friday 3 July 2026.





## APPLICATION FORM

The role is open to Aboriginal and Torres Strait Islander applicants.

PERSONAL DETAILS	
Name	
Mobile	
Email	
Date of Birth	
Last year of schooling completed	

Do you identify as Aboriginal or Torres Strait Islander?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have your Drivers Licence?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Do you have any support needs or access requirements?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, please state:	

TRAINEESHIP PREFERENCE	
<input type="checkbox"/> Administration (Cert III in Business)	<input type="checkbox"/> Customer Service (Cert III in Customer Engagement)
<input type="checkbox"/> IT (Cert III in Information Technology)	<input type="checkbox"/> Engineering (Cert III in Engineering)
<input type="checkbox"/> Water Treatment & Operations (Cert III in Water Industry Operations)	
<input type="checkbox"/> Finance & Payroll (Cert III in Accounts Administration)	

WHAT INTERESTS YOU IN THE PREFERRED TRAINEESHIP AREA?

TELL US A LITTLE BIT ABOUT YOURSELF



**PLEASE DESCRIBE ANY WORK HISTORY, INCLUDING VOLUNTEER OR COMMUNITY WORK**

--

**REFEREE DETAILS**

REFEREE 1		REFEREE 2	
Full Name		Full Name	
Mobile		Mobile	
Relationship		Relationship	

Please include a copy of your resume (if you have one) and email to [people@aqwest.com.au](mailto:people@aqwest.com.au)