

Life at Steinepreis Paganin

Steinepreis Paganin are very proud of our collaborative and welcoming culture that makes the firm a great place to work.

Steinepreis Paganin is committed to providing a diverse and inclusive culture for all its employees, with equal opportunity to progress and have a meaningful career. We offer challenging and rewarding work in a supportive and inclusive environment, where everyone can achieve personal and professional growth.

At Steinepreis Paganin we are very proud of our one team structure, which is our key point of difference to other firms. From day one and throughout your career, you will have access to work with team members at all levels from partners to lawyers across the different offices.

We believe that this structure ensures our unique welcoming, inclusive and fun culture that enhances collegiality and collaboration. This is further supported by the firm's Buddy and Mentor program which aims to provide a supportive environment based on the premise of paying it forward and making Steinepreis Paganin a great place to work.

Another key point of difference at Steinepreis Paganin is that our lawyers have no billable targets!

At Steinepreis Paganin, we live and breathe our values as we believe they make us GREAT at what we do.



Training & Professional Development

We provide a structured Lawyer Training Program for our graduates and lawyers and are committed to building and supporting a learning culture.

Knowledge Sharing

Regular and significant knowledge sharing updates are provided to assist lawyers to remain up to date with changes in the legal landscape affecting our clients.

CPD

SP has an internal CPD program including regular partner panels and external presenters covering both technical and other professional development topics.

Study support for post graduate studies

We offer financial support and study leave for approved post graduate study.

Learning Zone

On demand online learning content can be accessed at any time.

Buddy & Mentor Program

The firm's buddy and mentor program provide invaluable support and guidance throughout your career at SP.



Flexible Working

SP supports flexible working including the ability to WFH on a regular basis.

Paid Parental Leave

We provide up to 26 weeks of paid parental leave as well as related leave including paid fertility leave and pregnancy loss leave.

Wellness Program

We are proactive in supporting physical and mental wellbeing. Our goal is sustainable high performance in a safe and caring environment that supports the goals of our people, both personal and professional, and makes work a great place to be. As part of this initiative, a calendar of events and activities is available to inspire everyone to improve their individual health and wellbeing.

Employee Assistance Program (EAP)

Access for our people and their immediate families to confidential, external, professional counselling.

Lunch provided daily

Lunch is provided daily to all staff, and after-hours meals and fresh fruit delivered to our office.



Office Drinks

Regular drinks and finger foods after work.

Social and Sporting Events

There is always something on the go, whether it be lawn bowls, quiz nights, pickleball or themed social events.

Women@Steinpag

The Women@Steinpag group support initiatives that recognise the specific ways in which we can provide opportunities for women both within the firm as well as through the offering of mentoring to women entering the profession.

SP Charitable Foundation

Formed in 2012, the SPCF came about because of a strong desire of the partners and staff to give back to the local community. Through the SPCF we provide financial support to various charitable initiatives in fun and engaging ways to ensure community support.