

Personal Employee Positions as at 1 March 2025
For Official Use Only

Ministry

PORTFOLIO	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Prime Minister	*Mr Albanese	4	9		17	18	10	7		65
Deputy Prime Minister										
Minister for Defence	*Mr Marles	1	2		3	3	7	2	1	19
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Sen Wong	1	2		3	3	7	2	1	19
Treasurer	*Dr Chalmers	1	2		4	3	7	2		19
Minister for Finance										
Minister for Women										
Minister for the Public Service										
Minister for Government Services (Vice-President of the Executive Council) (Manager of Government Business in the Senate)	*Sen Gallagher		1	2	6	3	5	2	1	20
Minister for Trade and Tourism										
Special Minister of State (Deputy Leader of the Government in the Senate)	*Sen Farrell		1	1	4	3	5	1	1	16
Minister for Home Affairs										
Minister for Immigration and Multicultural Affairs										
Minister for Cyber Security										
Minister for the Arts (Leader of the House)	*Mr Burke			1	5	5	5	1	1	18
Minister for Health and Aged Care (Deputy Leader of the House)	*Mr Butler			1	4	3	6	1	1	16
Minister for Climate Change and Energy	*Mr Bowen			1	4	2	4	1	1	13
Minister for the Environment and Water	*Ms Pilbersek			1	4	2	4	1	1	13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms C King			1	3	2	4	1	1	12
Minister for Social Services Minister for the National Disability Insurance Scheme	*Ms Rishworth			1	5	2	5	2	1	16
Attorney-General Cabinet Secretary	*Mr Dreyfus			1	4	3	5	1	1	15
Minister for Education	*Mr Clare			1	3	2	6	1		13
Minister for Agriculture, Fisheries and Forestry Minister for Small Business	*Ms Collins			1	4	2	4	2	1	14
Minister for Communications	*Ms Rowland			1	4	2	4	1	1	13
Minister for Resources Minister for Northern Australia	*Ms M King			1	5	2	4	1	1	14
Minister for Industry and Science	*Mr Husic			1	4	2	4	1	1	13
Minister for Employment and Workplace Relations	*Sen Watt			1	5	2	4	1	1	14
Minister for Housing Minister for Homelessness	*Ms O'Neil			1	4	2	4	1	1	13
Minister for Indigenous Australians	*Sen McCarthy			1	4	2	4	1	1	13
Minister for Defence Industry and Capability Delivery Minister for International Development and the Pacific	*Mr Conroy			1	4	2	5	1		13
Minister for Aged Care Minister for Sport	*Ms Wells			1	2	2	4	2	1	12

Personal Employee Positions as at 1 March 2025
For Official Use Only

Ministry

MINISTERS	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Minister for Veterans' Affairs	Mr Keogh			1	1	2	1	1		6
Minister for Defence Personnel										
Assistant Treasurer	Mr Jones			1	1	1	3	1		7
Minister for Financial Services										
Minister for Skills and Training	Mr Giles			1	1	2	2	1		7
Minister for Early Childhood Education										
Minister for Youth	Dr Aly			1	1	2	2	1	1	8
Minister Assisting the Minister for the National Disability Insurance Scheme										
Minister for Regional Development, Local Government and Territories	Ms McBain			1	1	2	1	1		6
Minister for Cities										
Minister for Emergency Management	Sen McAllister			1	1	2	1	1		6
Total for Ministers		7	17	26	111	83	127	42	20	433

* Indicates Cabinet Minister

Personal Employee Positions as at 1 March 2025
For Official Use Only

Ministry

ASSISTANT MINISTERS	Name	Senior Adviser 5	Senior Adviser 4	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Assistant Minister for Social Services	Ms Elliot					1	1			2
Assistant Minister for the Prevention of Family Violence										
Assistant Minister for Immigration	Mr Thislethwaite				1	1	1	1		4
Assistant Minister for Competition, Charities and Treasury	Dr Leigh					1	1	1		3
Assistant Minister for Employment										
Assistant to the Prime Minister										
Assistant Minister for the Public Service	Mr Gorman				1	1	1	1		4
Assistant Minister to the Attorney-General										
Assistant Minister for Health and Aged Care										
Assistant Minister for Indigenous Health	Ms Kearney					1	2			3
Assistant Minister for Mental Health and Suicide Prevention										
Assistant Minister for Rural and Regional Health	Ms McBride					1	1			2
Assistant Minister for a Future Made In Australia	Sen Ayres				1	1	1			3
Assistant Minister for Trade										
Assistant Minister for Education										
Assistant Minister for Regional Development	Sen Chisholm				1	1	1			3
Assistant Minister for Agriculture, Fisheries and Forestry										
Assistant Minister for Foreign Affairs	Mr Watts					1	1			2
Assistant Minister for Social Security										
Assistant Minister for Ageing	Ms Thwaites					1	1			2
Assistant Minister for Women										
Assistant Minister for Climate Change and Energy	Mr Wilson					1	1			2
Assistant Minister for Citizenship and Multicultural Affairs	Mr Hill					1	1			2
Total for Assistant Ministers (Parliamentary Secretaries)		0	0	0	4	12	13	3	0	32
OTHER										
Caucus Support Unit	Ms Ryan		1		2	4	8	2		17
Office of Staff Support	Sen Farrell				2		2	1		5
Special Envoy	Ms Templeman						1	1		2
Special Envoy	Sen Green						1	1		2
Special Envoy	Sen Sheldon						1	1		2
Special Envoy	Mr Khalil						1	1		2
Special Envoy	Mr Gosling						1	1		2
Special Envoy	Dr Charlton						1	1		2
Total for Other		0	1	0	4	4	16	9	0	34
SUMMARY										
Total Allocated		7	18	26	119	99	156	54	20	499
Unallocated pool		0	0	0	0	0	0	0	0	0
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)										499

Personal Employee Positions as at 1 March 2025
For Official Use Only

Opposition

Office	Name	Senior Adviser 3	Senior Adviser 2	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Opposition	Mr Dutton	1	9	12	11	4	2	39
Deputy Leader of the Opposition	Ms Ley		1	2	1	1		5
Leader of the Opposition in the Senate	Sen Cash			3			1	4
Deputy Leader of the Opposition in the Senate	Sen Ruston			1	2			3
Shadow Ministers			1	27	20	5	1	54
Shadow Assistant Ministers								0
Other					1			1
TOTAL		1	11	45	35	10	4	106

Personal Employee Positions as at 1 March 2025
For Official Use Only

Whips

Government Whips	Name	Adviser 3 (Ministerial)	Adviser 2 (Ministerial)	Adviser 1 (Ministerial)	Total
Chief Government Whip in the House of Representatives	Ms Ryan	2		4	6
Government Whip in the House of Representatives	Ms Stanley				0
Government Whip in the House of Representatives	Mr Smith				0
Chief Government Whip in the Senate	Sen Urquhart	1	1	2	4
TOTAL		3	1	6	10

Opposition Whips	Name	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Chief Opposition Whip in the House of Representatives	Mr van Manen	1	2		3
Opposition Whip in the House of Representatives	Ms Price			1	1
Opposition Whip in the House of Representatives	Mr Ramsey				0
Chief Opposition Whip in the Senate	Sen Askew		2		2
Leader of the Nationals in the Senate	Sen McKenzie ¹		1		1
TOTAL		1	5	1	7

¹ Adviser 2 position allocated from the Nationals Whip

Australian Greens Whip	Name	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Australian Greens Whip	Sen McKim				0
TOTAL		0	0	0	0

Personal Employee Positions as at 1 March 2025
For Official Use Only

Australian Greens

Office	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of the Australian Greens (Member for Melbourne)	Mr Bandt	3	6	7	2	18
Senator for South Australia	Sen Hanson-Young			1		1
TOTAL		3	6	8	2	19

Personal Employee Positions as at 1 March 2025
For Official Use Only

Minority Parties and Independents

Office	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Leader of Pauline Hanson's One Nation	1	1		2
Leader of United Australia Party	1	1		2
Senator for Queensland	1	1		2
Senator for Tasmania	1	2		3
Senator for Tasmania	1	1		2
Senator for Australian Capital Territory	1	1		2
Senator for Victoria	1	1		2
Senator for Victoria	1	1		2
Member for Indi	2			2
Member for Kennedy	2			2
Member for Goldstein	1			1
Member for Curtin	1			1
Member for Clark	1	1		2
Member for Mayo	2.2			2.2
Member for North Sydney	1			1
Member for Warringah	2			2
Member for Wentworth	1			1
Member for Mackellar	1			1
Member for Kooyong	1			1
Member for Fowler	1			1
Member for Calare	2			2
TOTAL	26.2	10	0	36.2

¹ Additional Adviser 2 position allocated for the duration of the 47th Parliament or until one month after the Royal Commission into Defence and Veteran's suicide.

Personal Employee Positions as at 1 March 2025
For Official Use Only

Former Prime Ministers and Leaders

Former Prime Ministers no longer in Parliament	Senior Adviser 2	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
The Hon P J Keating		1	1	1	3
The Hon J Howard OM AC		1	1	1	3
The Hon J Gillard AC		1	1	1	3
The Hon K Rudd		1	1	1	3
The Hon M Turnbull		1	1	1	3
The Hon A Abbott		1	1	1	3
The Hon S Morrison		1	1	1	3
TOTAL	0	7	7	7	21

Personal Employee Positions as at 1 March 2025
For Official Use Only

Presiding and Deputy Presiding Officers

Office	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
President of the Senate	Sen Lines	1	2	2	1	6
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1		1
TOTAL		1	2	3	1	7

Office	Name	Senior Adviser 1	Adviser 3 (non - Ministerial)	Adviser 2 (non - Ministerial)	Adviser 1 (non - Ministerial)	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1	6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1	2
Second Deputy Speaker of the House of Representatives	Mr Goodenough ¹				0.34	0.34
TOTAL		1	3	2	2.34	8.34

¹Position is only available in sitting weeks (establishment for 2025 calculated as 18 sitting weeks for HoR divided by 52.14 weeks - based on 2025 Parliamentary Sitting Calendar issued 10.10.24).

Personal Employee Position Variances - Government

1 Feb 2025 to 1 Mar 2025 (inclusive)

Classification of position allocated	Allocation as at 1 Feb 2025	Allocation as at 1 Mar 2025	Net difference
Senior Adviser 5	7	7	0
Senior Adviser 4	18	18	0
Senior Adviser 3	25	26	1
Senior Adviser 2	115	119	4
Senior Adviser 1	96	99	3
Adviser 3	149	156	7
Adviser 2	52	54	2
Adviser 1	18	20	2
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	16	0	-16
Grand Total *	496	499	3

*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

PERSONAL CLASSIFICATIONS AS AT 1 MAR 2025

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION: Government and Non-Government	NUMBER OF STAFF @ 1 FEB 2025	NUMBER OF STAFF @ 1 MAR 2025
Senior Adviser 5	2	2
Senior Adviser 4	2	3
Senior Adviser 3	3	3
Senior Adviser 2	4	4
Senior Adviser 1	12	12
Adviser 3	4	5
Adviser 2	0	0
Adviser 1	0	0
	27	29

SALARIES ABOVE THE RANGE AS AT 1 MAR 2025

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	VARIANCE FROM @ 1 FEB 2025	VARIANCE FROM @ 1 MAR 2025	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 FEB 2025	VARIANCE FROM @ 1 MAR 2025
Government, Opposition and non-Government	0	0	\$ -	\$ -

*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required.